



IN NYC, YOUR SALARY HISTORY WON'T HOLD BACK YOUR NEXT SALARY

Under the NYC Human Rights Law, it is illegal for employers to ask about your salary history during the hiring process. This ensures more New Yorkers are paid what they are worth.

The following actions are illegal:

- A potential employer asks you about your current or prior salary at your job interview.
- After a job interview, a hiring manager searches for public records to learn about your current or prior salary.
- A question asking your salary history is included on a job application or job advertisement.
- A potential employer reaches out to your current or prior boss to ask information about your previous salary.



If you experience salary history discrimination, we can help. Report it to the NYC Commission on Human Rights at **(718) 722-3131** and visit **NYC.gov/SalaryHistoryNYC** for more information.